**Sharps Injury Requirements**

* **Basic Requirements**
  + You must record all work-related needle stick injuries and cuts from sharp objects that are contaminated with another person's blood or other potentially infectious material (as defined by 29 CFR 1910.103), such as:
    - human bodily fluids
    - tissues and organs
    - other materials infected with the HIV or hepatitis B (HBV) virus such as laboratory cultures or tissues from experimental animals
* **Possible Questions**
* **Does this mean that I must record all cuts, lacerations, punctures, and scratches?**
  + No, you need to record cuts, lacerations, punctures, and scratches only if they are work-related and involve contamination with another person's blood or other potentially infectious material.
  + If the cut, laceration, or scratch involves a clean object, or a contaminant other than blood or other potentially infectious material, you need to record the case only if it meets one or more of the recording criteria in § 1904.7.
* **What if one of my employees is splashed or exposed to blood or other potentially infectious material without being cut or scratched?**
  + You need to record such an incident on the OSHA 300 Log as an illness if:
    - It results in the diagnosis of a blood borne illness, such as HIV, hepatitis B, or hepatitis C
* **What if I’m not sure if I need to report as a sharps injury or not?**
  + Contact Brittanee Minor at Lennox Companies
    - [bminor@lennoxcompanies.com](mailto:bminor@lennoxcompanies.com)